

# Next Generation Pastor

---

The Next Generation Pastor is responsible for the discipleship of the next generation (Next Gen) at The Lakes. Next Gen includes children, youth, and young adults. We are excited by the impact of this role as we seek to make and grow disciples of Jesus in fulfillment of his great commission.

This role is part-time, or may be full-time as negotiated for the right applicant.

## **Objectives and responsibilities**

We want to raise up the next generation as vibrant followers of Jesus. The Next Gen Pastor will ensure a healthy next gen discipleship pathway that effectively makes and grows young disciples of Jesus whose love for Christ overflows in joyful, sacrificial, courageous love and service of others. This includes significant collaboration with our:

- Children and Young Women's Ministry Leader;
- Youth Leader.

The Next Gen Pastor also leads our Church@5 congregation. The target demographic of this congregation is 15-25 year olds. We want to see this congregation grow in line with our strategic goals (10% in 2024) and ensure a particular health amongst 15-25 year olds. Leading Church@5 involves working with the key leaders of the various ministry teams including the purpose champions to make the gathering a vibrant and welcoming space for this demographic to praise and worship their Heavenly Father.

The goal is that, in time, this role will assume responsibility for the whole Next Gen ecosystem (kids, youth and young adults).

## **Relationships**

- Reports to Senior Pastor (meeting fortnightly);
- Significant collaboration with Children and Young Women's Ministry Leader and Youth Leader;
- Church@5 Purpose champions and any other team leaders who are recruited and established as part of this role in relationship to responsibilities of Church @ 5.

## **Character, Competencies and Convictions**

### **1. Leadership:**

The Lakes has many skilled volunteers, ministry trainees and staff. Leadership is critical to this role because many of the responsibilities outlined above will be achieved through leaders and teams working under the Next Gen Pastor. Leadership will involve:

- raising up gospel leaders: to attract, develop and deploy leaders;
- creating vibrant and effective teams and ensuring these teams are healthy and effective;
- key aspects of this leadership include: inspiring a shared gospel vision; challenging the status quo; enabling others to act; encouraging the heart; and modelling the way forward.

### **2. Commitment to Strategic Goals**

In 2024 our church's 4 strategic goals are:

1. More disciples next year: Under God we want to grow our church numerically by 10% in the year ahead. We are praying for a flood of disciples - 10% would be a steady stream! We are praying for 25 new believers.
2. Raising up workers for the harvest: We want to increase our capacity for growth by raising up more leaders and higher level leaders.
3. Men and women in healthy partnership: We want to enable men and women to flourish in ministry opportunities and making a difference in growing the church.
4. The next generation is our future: We want to prioritise the numerical and spiritual health of young families and young adults.

We are excited by the prospect of the Next Gen Pastor advancing these 4 strategic goals in 2024 and beyond particularly within the set demographic.

### **3. Adept with the Office of the Children's Guardian Child Safe Standards;**

- Demonstrated ability to record, respond and manage child safety incidents and complaints;
- Commitment to and demonstrated ability to lead a child safe culture;
- Be aware of, and participate as required, in the Safe Ministry Check program.

#### **4. Other**

- A conviction that the gospel ought to produce fruitful service, not guilt, or coercion
- A willingness to intentionally and persistently invite God's people to joyful, sacrificial, thoughtful and loving service
- Theological convictions must align with The Lakes Statement of Beliefs and the Values of The Lakes
- Personal commitment to prayer and Bible reading
- Diploma in theology qualifications or above
- Interpersonal skills including communication, negotiation and conflict resolution
- Personal life skills of time management and work life balance
- Skills in project management, preparing and presenting reports, administration, computing, time and diary management
- Willing to take responsibility and be held accountable for outcomes
- Willing to adapt to changes in context, make the most of opportunities and overcome barriers to growth
- An eagerness to ongoing professional and personal development